

Rowing Australia Classifier Code of Conduct

1. Classifier Code of Conduct

1.1 General Principles

1.1.1 The role of Classifiers is to act as impartial evaluators in determining an Athlete's Sport Class and Sport Class Status. The integrity of Classification in the Paralympic Movement rests on the professional conduct and behaviour of each individual Classifier.

1.1.2 In addition to this Classifier Code of Conduct, all Classifier Personnel must at all times adhere to the:

- Rowing Australia Code of Conduct
- IPC Athlete Classification Code and Code of Ethics (IPC Handbook)
- APC classification policies and classifier code of conduct
- Rowing Australia Policies listed at <http://www.rowingaustralia.com.au/rowing-australia-policies/>, including without limitation the Rowing Australia Member Protection Policy.

1.1.3 The Classifier Code of Conduct applies to all Classification Personnel and details the conduct that Classification Personnel must display at all times, including:

- Recognition of the need to preserve and encourage confidence in the professionalism of Classification Rules and the Classification Personnel. This confidence must be inherent within all those involved in the Paralympic Movement and within the general public.
- Description of transparent and agreed-upon standards of practice and provide meaningful set of guidelines for professional conduct of classification personnel.
- Provision to others (including but not limited to Athletes, Athlete Support Personnel, administrators, Organising Committee, media and the public) of criteria by which to assess the professional conduct of classification personnel.
- Performing classification duties courteously, respectfully, competently, consistently and objectively for all Athletes;

1.2 Classifier Compliance with the Classifier Code of Conduct

1.2.1 Classifiers must value and respect the Athletes and Athlete Support Personnel.

- Treat Athletes and Athlete Support Personnel with understanding, patience, and dignity.
- Be courteous, objective, honest and impartial in performing their classification duties for all Athletes.
- Accept responsibility for all actions and decision taken and be open to discussion and interaction with Athletes and Athlete Support Personnel in accordance with the Rowing Australia Classification Regulations.
- Perform classification duties and related responsibilities while not under the influence of alcohol or illegal substances.
- Maintain confidentiality of Athlete information, including sensitive medical information, in accordance with the Rowing Australia Classification Regulations and APC Classification policies.

1.2.2 Classifiers must respect the Rowing Australia Classification Regulations.

- Accurately and honestly represent their qualification, registration/certification and abilities when applying for training and certification, and when accepting classification opportunities at competitions.
- Understand the theory and practical aspects of the Classification Rules and make them widely known and understood by Athletes and Athlete Support Personnel.
- Continuously seek self-improvement through study of the Sport, Classification Rules, mentoring lesser-experienced classifiers and developing trainee classifiers. act as neutral evaluators in determining Sport Class and Sport Class Status for all Athletes;
- Disclose any relationship with a team, Athlete or Athlete Support Personnel that would otherwise constitute an actual, perceived or potential Conflict of Interest.
- Agree to conduct classification in a voluntary capacity and not accept payment, gifts or other for classification services.

1.2.3 Classifiers must respect their colleagues.

- Treat all discussions with classifiers and other classification personnel as confidential information.
- Explain and justify decisions without showing anger or resentment.
- Publically and privately respect the decisions and decision making process of fellow Classifiers, Officials, RA employees and APC representatives.
- Treat other Classifiers with professional dignity and courtesy, recognising that it is inappropriate and unacceptable to criticise other RA and FISA Classifiers, Officials, RA employees and APC representatives.
- Share theoretical, technical and practical knowledge and skills with less experienced Classifiers and assist with the training and development of Classifiers in accordance with the RA Standards for Classifier Training and Certification.

1.3 Consequences of Non-Compliance with the Classifier Code of Conduct

- 1.3.1 RA may take disciplinary action against Classifiers if a violation of the Classification Code of Conduct occurs.
- 1.3.2 Classifiers must acknowledge and accept that disciplinary action against them may include a variety of sanctions including but not limited to, verbal or written reprimand, suspension or revoking their certification as a Classifier with RA.